

eBytes

Engaging microlearning



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HAPPY



eBytes in a nutshell

eBytes are short videos that wrap learning content around just one learning objective.

What are eBytes and why use them?

eBytes are byte-sized learning videos lasting around 2 minutes. With learner engagement and knowledge retention being most effective in the first two minutes, eBytes are the perfect way to absorb learning content effectively.





Covering oodles of topics from cyber security to email etiquette, each eByte has one key objective. This simplicity allows for more focus, as microlearning makes the transfer of learning 17% more efficient.

The eBytes can be used anywhere, anytime and on any device for increased flexibility.

We believe the future of workplace learning is "shorter = sweeter". eBytes are the perfect way to achieve this thanks to the fun and friendly Monsters.

The eBytes

People Empowerment

Dr Fluffy's Plan

See the bigger picture and consider the wide implications of the decisions you make in your role

Delivery from the Past

Plan effectively to meet your objectives

Great Monster Cake Off

How performance can be measured and what you can do to deliver what is expected

Smallblot's Big Adventure

Develop yourself and encourage others in the pursuit of learning, progress and development

Take Ownership

Take responsibility when committing to something and how to follow through and keep people updated

The Good, The Bad and The Angry

How to deal with difficult customers





People Empowerment

Project Pie-Orities

Cook up the winning formula for setting priorities when managing projects

Do Not Disturb

How to get some peace by minimising distractions

Own Your Email

Minimise the distraction of emails by taking control of them

To Do or Not To Do

Ensure that tasks on your To-Do list are relevant

On the Face of it

The basics of body language

Get to the Point

Avoid the frustration of yes/no answers by asking open questions

Listen Up

How to open up your ears and listen effectively

Give and Take Feedback

The importance of giving and receiving meaningful feedback

Mental Health

All by Myself

Introduces you to a lone worker and explains what lone working is

Still All by Myself

Who's responsible for the health and safety of lone workers?

Rage Gauge

What aggression is and list some of its causes and consequences

Mindful Minutes

What mindfulness is and how to practice it

Mindfulness at Work

The benefits of practicing mindfulness in the workplace

Keeping an Eye on Mental Health

How managers can spot the signs of mental ill health of their staff

What is Mental Health?

Enables you to explain what mental health is

Let's Talk About Mental Health

Enables you to talk about mental health

What is Depression?

What depression is and the symptoms of it

Five Steps to Mental Health

What mental wellbeing is and the five steps that can be taken to improve it

Manager Empowerment

Tough Love

Spot poor performance, manage it and live happily ever after

Get the Picture

Inspire creativity within your team

It's Not a Knockout

Identify conflicts within you team and find ways to resolve them

Easy Street

An easy way to manage difficult people

Legal

On Guard!

An introduction to the murky world of system attacks, including a look at the dangers, methods of attack and how you can minimise the risks

Gone Phisin'

This eByte will arm you with the necessary weapons to fight back against phishing attacks

Legal

In the Nick of Time

An introduction to the Cyber Attackers crime gang and the methods they use to commit their crimes

In Safe Hands

An introduction to the Security League and the super powers they possess to combat cyber-crime

End of the Line

Explains how DoS attacks can disrupt networks and how social engineering targets individuals

Health and Safety

Reducing the Risk of Fire

How to reduce the risk of fire in the workplace

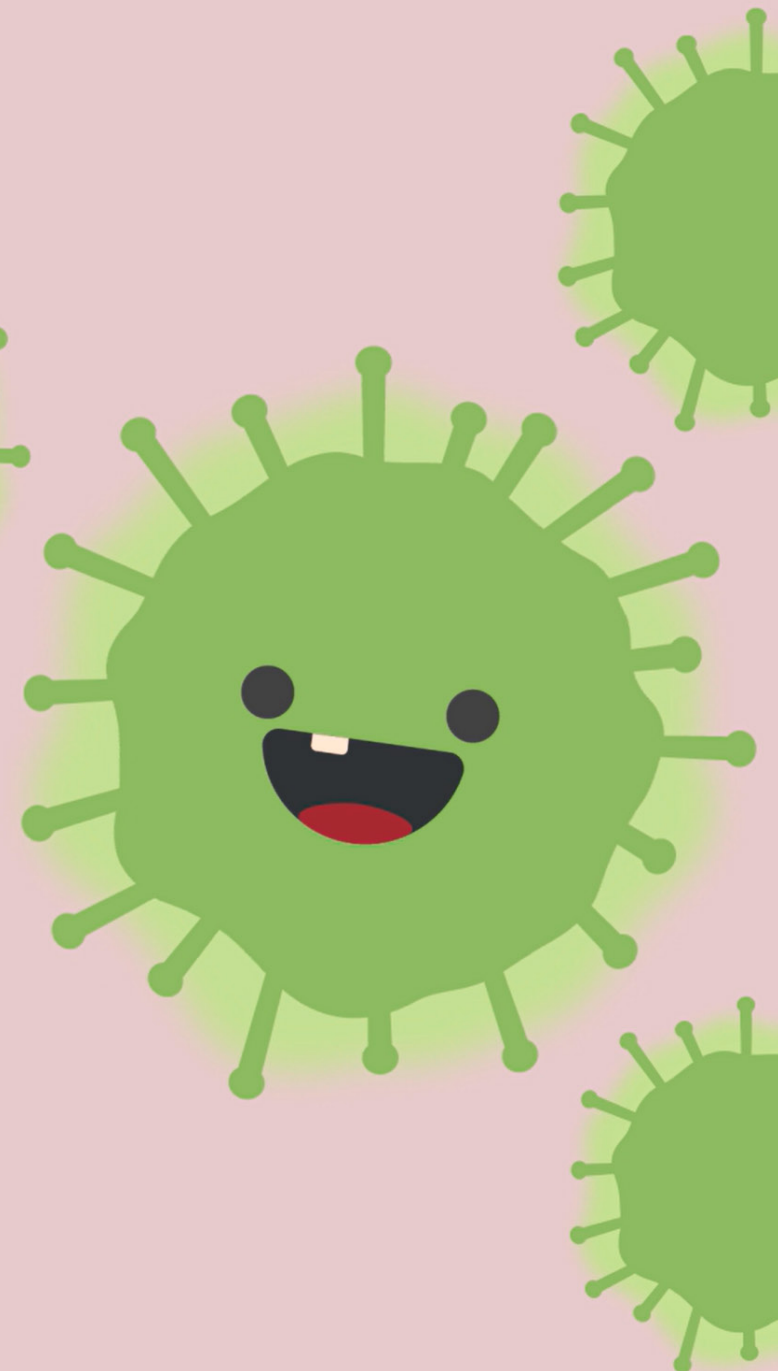
Fire Evacuation

How to reduce the risk of fire in the workplace

Who's Responsible for Fire Safety?

Explains who's responsible for fire safety in the workplace





Health and Safety

Deciding if a Load is Safe to Handle

How to decide if a load is safe to handle

The Safe Lifting Process

Explains the safe lifting process

The Causes of Slips, Trips and Falls

Outlines the causes of slips, trips and falls in the workplace

Preventing Slips, Trips and Falls

How to prevent slips, trips and falls in the workplace

Sharing Isn't Always Caring

Explains how infection is spread

Under Control

Explains which standard infection control procedures can be put in place to stop the spread of infections

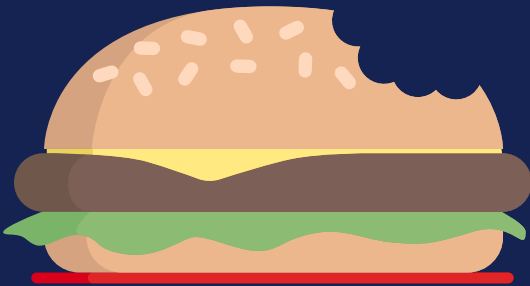
eBytes Menu

How are eBytes consumed? These tasty little morsels can be enjoyed individually as a starter or side, wrapped around a filling of classroom learning as a main course or served in various combinations as a tapas spread to fulfil multiple objectives in one sitting. Check out the Monsters' menu to see just a few of the recipes for learning success.



A selection of recipes for success with **eBytes**

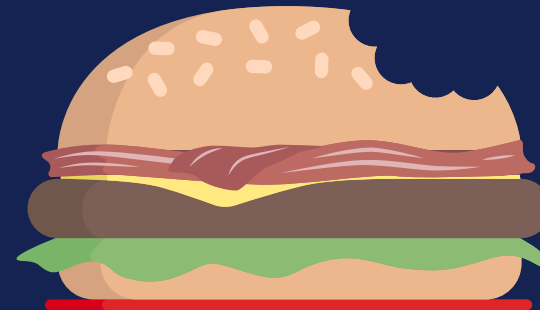
The Classic



An eByte

Keep things simple with a standalone eByte filling.

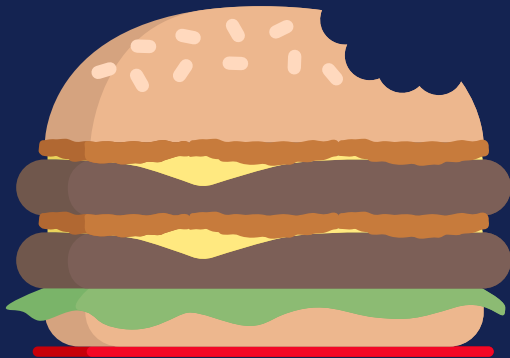
Double Decker



An eByte + Classroom Session

Beef up classroom sessions with a juicy eByte.

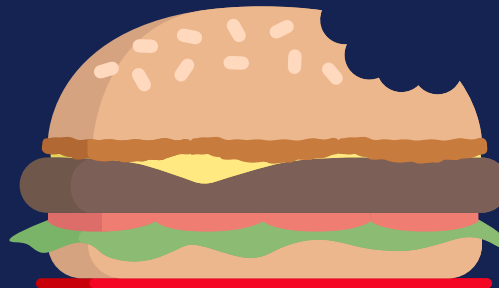
The Triple Stack



**eLearning course +
eByte + Assessment**

Stack your learning high with an eLearning base, yummy eByte filling and challenging assessment topping.

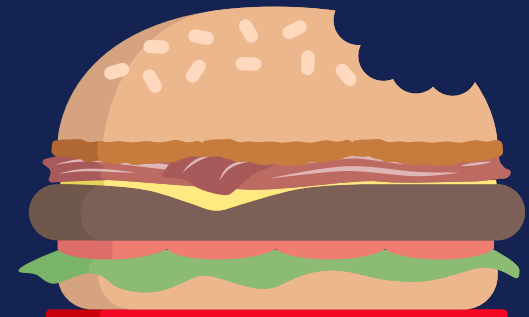
The Brush Up



**eByte + Assessment
+ eByte + Assessment**

Follow an eByte with a serving of assessment to check your learners know their stuff.

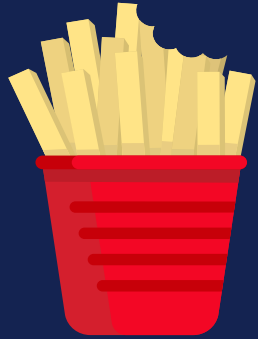
Build Your Own



**Make it your own.
Choose your own style.**

Mix up your own unique eByte combination to fulfil your exact learning needs.

Why not add some sides?



Media Screens

No need for a sit-down meal... pop eBytes on screens around the workplace so your learners can snack on the go.



Intranet

Set up an eByte tuck shop on your Intranet so learners can help themselves.



Inductions

Create a fun, first impression by offering new recruits some tasty starters before the main course.

The Monsters

This mischievous bunch are responsible for unleashing learning opportunities in our eBytes range. The Monsters are designed with a neutral approach to race, gender, age and nationality to ensure all learners can relate to the learning topics at hand.





Eyenstein

Fascinated and slightly worried at the same time, Eyenstein needs the reassurance of the other monsters (something to do with having no peripheral vision). Eyenstein likes playing online games.



The Orange One

An extremely energetic and exciteable thing. The Orange One will always do whatever is fun. Some say that the reason for The Orange One's copious amounts of energy is down to the amount of sour sweets consumed.



Groanlo

A monster with a serious side. Groanlo has a short temper, is easily embarrassed and has no time for nonsense. Groanlo acts as a mentor to the younger monsters and teaches them how to grumble.



The Big Happy

The Big Happy can often be found explaining things to the younger monsters and is seen as a cheerful, light-hearted guru of all things. No outfit is complete without The Big Happy's sweatband, because of The Big Happy's intense love of yoga.



Fluffy

An outgoing, kind, parental type. Fluffy will go out of Fluffy's way to make anyone feel at ease and wants everyone to be OK. Fluffy's favourite things are candyfloss and hairbrushes.



Pompom

A small, wise thing. Pompom is the littlest monster. Pompom carries round the monster bear everywhere. Pompom is wise for Pompom's years. Pompom needs some guidance, but is a good soul.



Smallblot

A curious and playful creature with a bit of a mean streak. Smallblot is a little bit like a dog who likes treats, headrubs and playing fetch. Sometimes, Smallblot can misunderstand a situation and become aggressive.



Bump

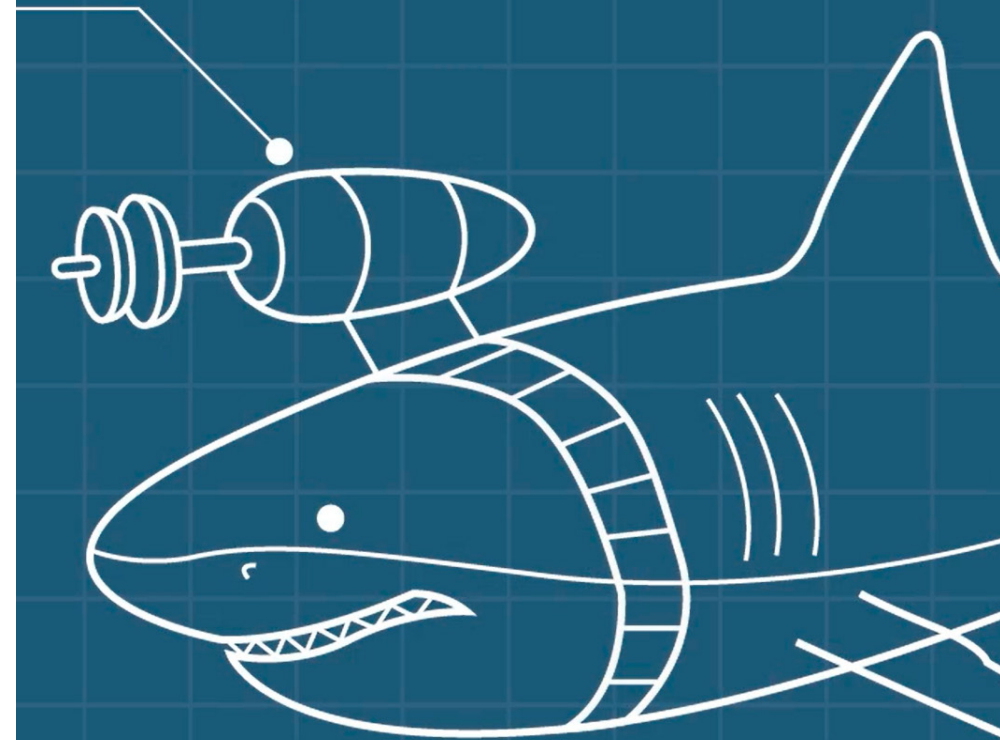
A quiet and understanding creature. Bump always sees both sides of an argument and rationalises everything inside Bump's own head before Bump speaks. Bump likes to take time out to reflect and Bump likes art and reading.

Bespoke eBytes

Do you like the look of eBytes but need to address a specific learning need? We can create bespoke eBytes from scratch, allowing your organisation to determine the content and style that will help you to achieve your goals.

Your custom project could range in complexity from a single eByte covering one learning topic, to an immersive set of eBytes delivering content on a range of different topics.

You may love the Monsters just the way they are, but we can easily re-style them to suit the branding of your organisation.



TEAM

STRENGTH



HEALTH



Need some inspiration?

Here are a few made-to-order eByte ideas (...there are plenty to chew from!)

- Let the Monsters introduce new starters to your organisation with a fun induction eByte
- Need an engaging way of teaching health and safety in the workplace? The Monsters can walk your Learners through the hazards and precautions in style
- Create a bespoke eByte to spread news, like – a new learning management system, an updated policy or

Want to chat about how eBytes could work for your organisation?

Pop us an email at hello@learningnexus.co.uk – we don't bite!





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