

# Digital Catalogue 2023

300+ digital learning courses available today



# Who are we:

#### **Learning Nexus.** But some people just call us LN.

We're a renowned expert in the provision of digital learning. With 30 years of experience in creating digital solutions, we work closely with you to help inspire and engage your people.

A Totara Platinum Partner since 2016, we also help drive business success through the efficiency and elegance of the Totara platforms.

Want to see more? View our showreel

# What is the Digital Catalogue?

#### Good question.

We offer a selection of catalogue courses designed to provide effective and engaging digital learning. Our catalogue ranges are convenient and cost-effective and provide support for critical skillgaps for overall staff development.

We offer plenty of opportunity to choose the right solution, with a wide range of titles, including accredited courses from The Royal Society for the Prevention of Accidents (RoSPA) and The Institution of Occupational Safety and Health (IOSH).

Our content uses a variety of techniques to engage learners and create clear learner journeys. This includes video/audio, animation and interactive elements to immerse users effectively, all of which are fully customisable to meet your exact needs.



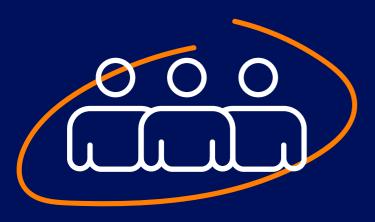
# New releases

Keep your people up to date on essential topics with our list of recently released courses:

- IP04 Negotiation Tactics
- IP07 Introduction to Influencing
- IP09 Introduction to Time Management
- IP10 The Importance of Setting Goals
- IP11 Deciding on Priorities
- IP12 Planning and Scheduling
- IP13 Managing Disruption and Keeping Focused
- IP14 An Overview of Performance Appraisal
- IP15 Preparing for a Performance Review
- IP16 The Appraisal Discussion
- IP17 appraisal-rating-and-assessment

- IP18 Conducting Ongoing Performance Appraisal
- IP20 The Recruitment Process
- IP21 Job Analysis
- IP22 Job Descriptions
- IP23 Personal Specifications
- IP27 Introduction to Delegation
- IP28 Effective Delegation
- GO15 Introduction to Cyber Security
- SE38 Effective Handwashing
- SE47 Fire Warden

### Equality, Diversity & Inclusion



- Age Discrimination
- An Introduction to Harassment, Victimisation and Bullying
- Direct and Indirect Discrimination
- Disability Discrimination
- Diversity and Equality
- Ensuring Equality in Applications and Interviews
- Ensuring Equality when Advertising a Job
- Equality when Recruiting
- Flexible Working
- Gender Reassignment Discrimination
- Harassment, Victimisation and Bullying in Action Activity

- Maternity Leave
- Parental Bereavement Leave and Pay
- Paternity and Adoption Leave
- Race Discrimination
- Reasonable Adjustments
- Religion, Belief and Non-Belief at Work
- Religion, Belief and Non-Belief Discrimination
- Sex Discrimination
- Sexual Orientation Discrimination
- Unpaid and Shared Parental Leave
- What is Disability?
- What is Religion, Belief and Non-Belief

### Remote & Home Working

- 5 Tips for Successfully Managing Remote and Home Workers
- An Introduction to Healthy Home Working
- An Introduction to Resilience when Remote or Home Working
- Avoiding Slips, Trips and Falls whilst Working from Home
- Avoiding the Risk of Fire when Working from Home
- Ensuring Good Mental Health when Remote or Home Working
- Ensuring Healthy Temperature, Lighting and Ventilation when Working from Home
- Establishing an Effective Work Life Balance when Remote or Home Working
- How to Communicate When Working Remotely

- Leading Effective Remote Meetings
- Managing and Maintaining an Organisational Culture with Remote and Home Workers
- Managing your Own Personal Development when Remote or Home Working
- Protecting your Privacy when Remote or Home Working
- Remote Recruitment for Managers
- Security Essentials when Remote or Home Working
- Setting up a Safe Workspace while Working from Home
- Staying Safe when Working from Home
- Staying Safe with Electricity whilst Working from Home

- An Introduction to Alcohol Licensing
- An Introduction to Freedom of Information (FOI)
- Bribery Act
- Cyber Security
- Data Protection 2018 & GDPR
- Dealing with Requests for FOI
- **Exemptions for Freedom of Information**
- Information Security
- Information Sharing with the Police
- Introduction to Information Governance

- Modern Slavery
- Money laundering
- Payment Card Industry Data Security Standards (PCI-DSS)
- Protecting Confidential Information
- Record Management and Data Quality
- Right to Work
- Right to Work Game
- The Caldicott Principles
- Whistleblowing

# Performance

- An Introduction to Meetings
- An Introduction to Negotiation
- An Introduction to Time Management
- An Overview of Performance Appraisal
- Attracting Candidates and Producing Job Advertisements
- Creating SMARTER Objectives
- Delegation
- Delivering Presentations
- Job Analysis, Job Descriptions and Person Specifications

- Introduction to Negotiation
- Negotiation Tactics
- Objectives for Managers
- Ongoing Appraisal
- Organising and Running Effective Meetings
- Preparing for Presentations
- Preparing for the Appraisal
- Shortlisting Candidates and Selection Techniques
- The Appraisal Discussion

- The Role of the Coach
- Time Management: Deciding Your Priorities
- Time Management: Managing Disruption and Keeping Focused
- Time Management: Planning and Scheduling
- Understanding and Handling Meeting Behaviour
- The Importance of Setting Goals in Time Management
- The Recruitment Process An Overview

# Personal Wellbeing



- Handling Stress at Work A Guide for Managers (RoSPA Assured)
- Handling Violence and Aggression at Work
- Introduction to Violence and Aggression at Work
- Dealing with Violence and Aggression at Work
- Dealing with Violent Behaviour
- Handling Workplace Stress (RoSPA Assured)

- Lone Worker Types and Typical Risks
- Lone Working Hazards and Risks
- Personal Safety in Other People's Homes and Premises
- Preventing Bullying in the Workplace (RoSPA Assured)

\*RoSPA is the Royal Society for the Prevention of Accidents

# Local Authorities

- Corporate Complaints
- Corporate Parenting for Local Authorities
- Customer Service Skills for Local Authorities

# 4 Health & Welbeing



- What is Mental Health?
- Supporting Good Mental Health
- Mental Health Disorders, Symptoms and **Treatments**
- Mental Health vs Stigmas

#### Health & Social Care

- Basic Life Support (SCIE)
- Child Neglect and its Causes (SCIE)
- Child Sexual Exploitation (SCIE)
- Childhood Bereavement An Introduction (created in partnership with Winston's Wish)
- Domestic Abuse Awareness
- Duty of Care (SCIE)
- Effective Communication in Health and Social Care (SCIE)
- Equality and Diversity in Health and Social Care (SCIE)
- Fluids, Nutrition and Food Safety (SCIE)
- Handling Information in Health and Social Care (SCIE)
- Harmful Sexual Behaviour Children and Young People
- Infection Prevention and Control (SCIE)

- Health and Safety in Health & Social Care (SCIE)
- Mental Health, Dementia and Learning Disability (SCIE)
- Personal Development for Workers in Health & Social Care (SCIE)
- Person-Centred Practice (SCIE)
- Privacy and Dignity in Health and Social Care (SCIE)
- Safeguarding Adults in Health and Social Care (SCIE)
- Safeguarding Children in Health and Social Care (SCIE)
- Understanding Your Role in Health and Social Care (SCIE)
- Female Genital Mutilation (FGM)
- Menopause at Work

- What Can You Do to Help Childhood Bereavement? (created in partnership with Winston's Wish)
- The Care Act: Introduction and Overview
- The Care Act: Information and Advice
- The Care Act: First Contact and Identifying Needs
- The Care Act: Charging and Financial Assessment
- The Care Act: Person-Centred Care and Support
- The Care Act: Transition to Adulthood
- The Care Act: Integration, Cooperation and Partnerships

\*SCIE is the Social Care Institute for Excellence



# Working with Others

- A Background to Body Language
- Barriers to Listening
- Becoming a Better Listener
- Body Language for Sales
- Body Language in Interviews and Meetings
- Listening Skills
- Nonverbal Communication
- Probing Questions

- Returning to Work During Exceptional Times
- Understanding Body Language
- Unproductive Questions
- Using Open and Closed Questions
- Why Questions are Important
- Working from Home in Extraordinary Circumstances



# Specialist Safety

- An Introduction to legionella and its Control (RoSPA Assured)
- An Introduction to Risk Assessment (RoSPA Assured)
- An Introduction to Working at Heights (RoSPA Assured)
- Asbestos Awareness (RoSPA Assured)
- Asbestos Basics (RoSPA Assured)
- CDM Regulations 2015 (Updated 2016)
- COSHH Awareness (RoSPA Assured)
- Ionising Radiations A Background (RoSPA) Assured)
- Ionising Radiations Risk Control (RoSPA Assured)
- Managing Electrical Safety Controlling Electrical Hazards (RoSPA Assured)

- Managing Electrical Safety Identifying High Risk Electrical Hazards (RoSPA Assured)
- Managing Electrical Safety Inspection, Test and Maintenance (RoSPA Assured)
- Managing Electrical Safety Principles of Electricity and Its Effects (RoSPA Assured)
- Managing Electrical Safety Live Overhead or Buried Power Lines (RoSPA Assured)
- Non-lonising Radiations (RoSPA Assured)
- Protecting the Environment at Work and Home (RoSPA Assured)
- Risk Assessment for Managers (RoSPA) Assured)
- Staying Safe in Confined Spaces (RoSPA) Assured)

- Staying Safe with Electricity (RoSPA Assured)
- Staying Safe with Hazardous Substances (RoSPA Assured)
- Staying Safe with Noise (RoSPA Assured)
- Working at Height Scaffold and Scaffold Towers (RoSPA Assured)
- Working at Height with Access Equipment, Ladders and Stepladders (RoSPA Assured)
- Working at Heights Roofs and Fragile Surfaces (RoSPA Assured)

\*RoSPA is the Royal Society for the Prevention of Accidents

# Safety Essentials



- An Introduction to Basic First Aid (RoSPA) Assured)
- An Introduction to Health & Safety at Work (RoSPA Assured)
- An Introduction to Managing Health & Safety at Work (RoSPA Assured)
- Avoiding Slips, Trips and Falls (RoSPA) Assured)
- Fire Safety and Evacuation (RoSPA Assured)
- Fire Safety and Evacuation Refresher
- Hand Hygiene A Video Guide to Effective Hand Washing

- Health and Safety Induction
- Introduction to Health & Safety International (Available in English, French, Polish & Spanish)
- Manual Handling (RoSPA Assured)
- RSI Repetitive Strain Injury (RoSPA Assured)
- Safe Manual Handling Refresher
- Slips, Trips and Falls Refresher
- Staying Safe with DSE An Overview (RoSPA Assured)
- Staying Safe with DSE Fixed DSE (RoSPA Assured)

- Staying Safe with DSE Fixed Workstations (RoSPA Assured)
- Staying Safe with DSE Mobile DSE (RoSPA Assured)
- Using Fire Extinguishers Safely (RoSPA) Assured)
- Level 1 Health & Safety in Construction

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# Staying Safe with Transport

- Driver Safety Awareness
- Managing Workplace Transport Health and Safety Risks (RoSPA Assured)
- Safe Working with Workplace Transport (RoSPA Assured)



# Safety Risk Assessments\*

- DSE and Workstation Safety Risk Assessment
- Manual Handling Risk Assessment
- Repetitive Strain Injuries Risk Assessment
- Slips, Trips and Falls Risk Assessment
- Stress in the Workplace Risk Assessment

\*Only available with the TotaraLearn Learning Management System



# Food Safety

- Allergic and Food Intolerant Customers (RoSPA Assured)
- Food Safety Essentials (RoSPA Assured)
- Food Safety in Catering

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### OSH

#### Institution of Occupational Safety & Health

- IOSH Managing Safely
- IOSH Managing Safely Refresher
- IOSH Working Safely

# Lega eBytes

- In the Nick of Time Introduces cyber attackers crime gang and the methods they use to commit their crimes
- On Guard! Introduces you to the murky world of system attaches, including a look at the dangers, methods of attach and how you can minimise the risks
- Safety in Numbers How to create strong passwords to prevent attackers from stealing your data
- Think Before You Click How to avoid getting speared into providing personal and sensitive information

- Cover All Bases How you can ensure your passwords are protected
- End of The Line How DoS attacks can disrupt networks and how social engineering targets individuals
- Gone Phishin' Arms you with the necessary weapons to fight back against phishing attacks
- In Safe Hands Introduces you to the Security League and the superpowers they possess

# Improving Work Performance

eBytes

- Delivery from the Past How to plan effectively to meet your objectives
- Project Pie-orities How to cook up a winning formula for setting priorities when managing projects
- Dr Fluffy's Plan How to see the bigger picture and consider implications of the decisions you make

- Great Monster Cake Off How performance can be measured and what you can to do deliver
- Own Your Email How to minimise the distraction of emails by taking control of them
- Do Not Disturb How to get some peace by minimising interruptions

- Smallblot's Big Adventure How to develop yourself and encourage others in the pursuit of learning
- To-Do or Not To-Do Understand the importance of ensuring tasks on your todo list are relevant

# Personal Wellbeing eBytes

- Five Steps to Mental Wellbeing Explains what mental wellbeing is and five steps to improve it
- Keeping an Eye on Mental Health –
   Explains how Managers can spot the signs of mental ill health
- Let's Talk about Mental Health Enables you to talk about mental health
- Mindful Minutes Explains what mindfulness is

- Mindfulness at Work Explains the benefits of practicing mindfulness in the workplace
- Rage Gauge Explains what aggression is and lists some of its causes and consequences
- What is Depression? Explains what depression is and the symptoms of it
- What is Mental Health? Explains what mental health is

#### Working with Others eBytes

- At Your Service Shows examples of excellent customer service and its benefits.
- Easy Street The easy way to manage difficult people
- Get the Picture How to inspire creativity within your team
- Get to the Point How to avoid the frustration of yes/no answers by asking open questions
- It's Not a Knockout How to identify conflicts within your team, and find ways to resolve them

- Listen Up How to open your ears and listen effectively
- On the Face of It Explains body language
- The Good, the Bad and the Angry This explains how to deal with difficult customers
- Tough Love How to spot poor performance, manage it and live happily ever after

# Safety Essentials

eBytes

- All By Myself Introduces you to a lone worker and explains what lone working is
- Deciding if a Load is Safe to Handle –
   Explains how to decide if a load is safe to handle
- Fire Evacuation How to evacuate from a fire as safely as possible
- Reducing the Risk of Fire How to reduce the risk of fire in the workplace
- Sharing Isn't Always Caring Explains how infections can spread

- Still All By Myself Explains who is responsible for health & safety of lone workers
- The Cause of Slips, Trips and Falls –
   Outlines the causes of slips, trips, and falls
- The Safe Lifting Process Explains the safe lifting process
- Under Control How to keep infection under control
- Who's Responsible for Fire Safety –
   Explains who's responsible for fire safety in the workplace



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The information contained in this brochure is correct at the date of publication and subject to change at any time without notice at the discretion of Learning Nexus. Publication date: May 2023

#### View our showreel

